

## Mark Toner

### PROFILE

Dr Mark Toner is a former Chief Executive of the Australian subsidiary of a major international Engineering & Construction group, Kvaerner E&C (now Jacobs), headquartered in Europe. During his time with the Australian company, turnover was typically \$80-180 million with 250 to 900 employees. Kvaerner (formerly Davy McKee and John Brown) services the resource industries: mining & metals, oil & gas, chemicals and pulp & paper. After 20 years with the group, Mark left in 2001 to start his own management consultancy Toner & Associates. In 2011 he co-founded a gender consulting business, Gender Matters, with colleague Dr Gunilla Burrowes.

Mark's background is in research, line management, sales & marketing and technology commercialisation in the engineering and IT industries. His experience covers more than 25 years as a company Director (including 7 as a Non-Exec Director of a public company), 15 years in total as a Non-Exec Director of three not-for-profit organisations, 6 years as a CEO, and before that, 14 years as a manager and then director of Sales & Marketing.

He has lived a total of 5 years in the UK during the 1970's and 1990's, and has conducted considerable business in Asia, Europe, the USA and the Middle East.

### CURRENT APPOINTMENTS

Director, Gender Matters Pty Ltd

Chair, Gender Equity Working Group, Australian Academy of Technology and Engineering

Board Member, Australian Science Innovations (Chair 2008-11)

### FORMER APPOINTMENTS

Chairman, Calsmelt Pty Ltd (2010-2016)

Member, National Congress, Engineers Australia (EA) (2010-14)

National Board Member, Centre for Engineering Leadership and Management, EA (2009-14)

Member, Advisory Board, National Committee for Women in Engineering, EA (2009-14)

Director (nominee of Monash University), Trans Tasman Commercialisation Fund (2010-14)

Chairman, Spire Innovations Pty Ltd (commercialisation arm of the CSSIP CRC) (2001-12)

Member, Commercialisation & IP Advisory Committee, Monash University (2009-12)

Adjunct Professor, Faculty of Engineering, Monash University (2001-10)

Chair, Sensor Signal & Information Processing (CSSIP) Cooperative Research Centre (2003-08)

Director & Deputy Chairman, Melbourne IT Ltd (Chair of the HR & Rem C'tee) (2001-08)

President, Business/Higher Education Round Table 2000-2003 (Director 2000-04)

Chairman, Institution of Chemical Engineers in Australia, 2001-2002 (Board Member 2000-03)

### QUALIFICATIONS

BE(Chem), University of Melbourne, 1970

PhD, Monash University, 1975

DIC (Diploma of Imperial College), University of London, 1978

Fellow, Australian Academy of Technological Sciences and Engineering

Fellow, Engineers Australia; Chartered Professional Engineer (Engineering Executive)

Fellow, Australian Institute of Company Directors

Accredited Administrator of the Myers Briggs Type Indicator® (2001) and FIRO-B® (2004)

## **AWARDS**

Jubilee Medal, the Institution of Chemical Engineers in Australia, 2004  
(for services to the Institution and the profession)

Fluor Award, Engineers Australia and the Institution of Chemical Engineers in Australia, 2013  
(for exceptional management and leadership talent that has directly resulted in a sustained corporate success over a significant period).

## **PUBLICATIONS**

Six technical papers in international engineering, science and computing journals. Fourteen management papers on business ethics, engineers as managers and leaders, cost reduction, competitive tendering, emotional intelligence (2 papers), women in engineering (3 papers) and bias mitigation/gender discrimination (5 papers).

Numerous presentations on above subjects to industry, research institutes and Universities.